



INDIANA DEPARTMENT OF TRANSPORTATION  
 100 North Senate Avenue  
 Room N755  
 Indianapolis, Indiana 46204-2249  
 (317) 232-5533 FAX: (317) 232-0238  
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MITCHELL E. DANIELS, JR., Governor  
 THOMAS O. SHARP, Commissioner

Writer's Direct Line  
 317-232-4005

## TITLE VI Bill of Rights

### IT'S THE LAW!

Title VI is the right of all people to be protected from job/program discrimination that involves federal funds. It is mandated by federal, state and local legislation, presidential executive orders and court decisions. These laws prohibit employment and/or program discrimination on the basis of race, color, sex, religion, age, national origin, or disability.

**WHAT DOES TITLE VI COVER?** All aspects of a federal-aid recipient's company/organization. Federal-Aid Recipients are individuals who either directly or indirectly receive **federal assistance**. (i.e. Policies, compliance, ADA, Implementation, Selection, Training, Contract Selection, Transit systems, Access Procedures, Land Acquisition, Right-of-Way, Retention, Harassment, MBE/WBE Purchasing, MBE/WBE/DBE Participation, Contractors, Subcontractors, INDOT, Consultants, MPOs, LPAs, employees of those working on behalf of INDOT, DBEs, Protected groups).

-----**YOU**-----

INDOT would like to thank you for your continued cooperation in this environmental survey. Pursuant to 49 CFR the Civil Rights Act of 1964 prohibits discrimination in federally funded programs under its Title VI regulations. In an effort to meet federal requirements and to better serve our customers, INDOT would like to take a minute of your time and ask you to fill out the following four questions. Within this document you will also find a Bill of Rights for all persons, organizations and businesses affected by INDOT projects. Please take a minute to read over your Bill of Rights and fill out the questionnaire and return the questionnaire to Harriet Briggs, Title VI Manager/Contract Administrator, at N904 I.G.C.N., Indianapolis, Indiana 46204. If you have any questions feel free to contact Ms. Briggs at the number listed in the above right hand corner. PLEASE BE ADVISED THAT THE COMPLETION OF THIS QUESTIONNAIRE IS STRICTLY VOLUNTARY AND COMPLETION IS NOT REQUIRED BY LAW.

#### Question 1

Pursuant to 49 CFR, INDOT is required to report all Title VI activities and impacts to FHWA. As a part of the data collection requirements, please provide the following information:

- How many individuals are in your household? 1 2 3 4 5 6 7 8 9 10
- What is the Sex of each individual? Number of Females \_\_\_\_\_ Number of Males \_\_\_\_\_
- What is the race of each individual: African American White Asian Oriental American Indian Hispanic  
 Asian Pacific Native American Alaskan
- What is the annual income of your household? \$2,000 - \$10,000 \$11,000 - \$20,000 \$21,000 - \$30,000  
 \$31,000 - \$40,000 \$41,000 - \$50,000 \$51,000 - \$100,000  
 \$100,000 and over
- Where is your property located? Suburbs Rural City
- What is the population of your town? 10,000 or less 10,000 - 50,000 50,000 - 100,000 100,000 plus



INDOT personnel working within the environmental survey are committed to a fair and equitable process. The following are rights of all persons affected by INDOT projects. INDOT is committed to ensuring these rights are observed.

It is INDOT's policy to:

Commit to fair and equitable treatment to all persons, organizations and businesses in the development and construction of transportation projects. It is the policy of INDOT to ensure compliance with Title VI of the Civil Rights Act of 1964; CFR part 21; and related statutes and regulations.

No person in the United States shall, on the grounds of race, color, sex, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which INDOT receives Federal assistance from the U.S. Department of Transportation, including the Federal Highway Administration.

All persons, organizations and businesses are entitled to:

Attend and participate in required public hearings for transportation projects;

If property is being acquired, to equitable treatment that includes:

Accompanying the appraiser, when an appraisal is required, during his inspection of the needed property;

Present a property documented appraisal of their own;

Meet with the buyer of their property and having the project and the necessity of the taking explained;

Having the offer presented and explained;

Relocation assistance in locating and acquiring a suitable replacement property when applicable;

Receiving eligible relocation benefits as required by law; and

To equitable treatment during the project construction.

If you have any questions concerning your rights under Title VI please do not hesitate to call the Title VI Coordinator, at 317-232-4005 or write to: N904 I.G.C.N., Indianapolis, Indiana 46204. Again, thank you for your time.

**“INDOT will plan, build, maintain and operate a superior transportation system enhancing safety, mobility and economic growth.”**